

## How it Works

### Responding to violence, bullying and harassment Procedure

#### Purpose

To ensure that all incidence of bullying, violence and harassment are dealt with appropriately and further incidents are minimised.

#### Policy

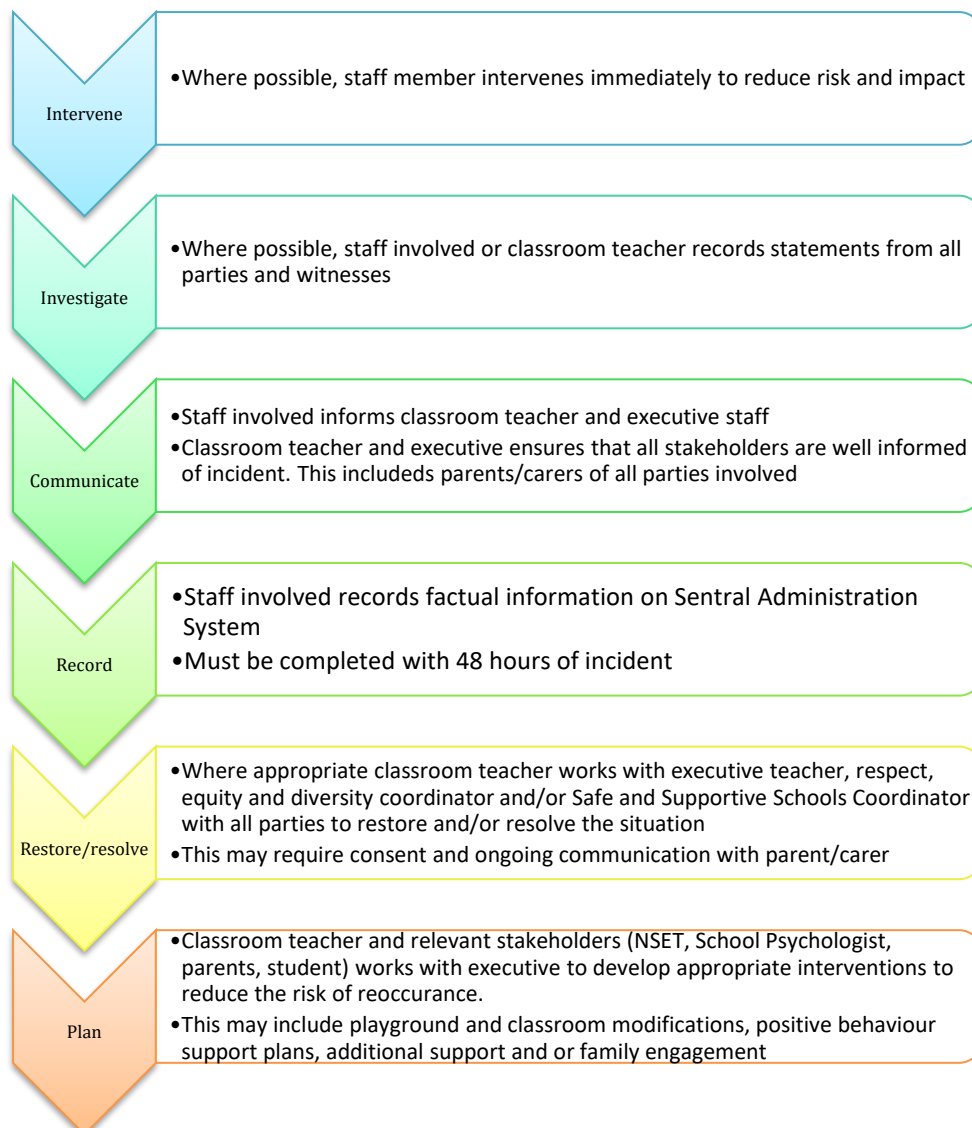
Safe & Supportive Schools Policy (2016)

#### Legislation

Education Act 2004 (ACT), Discrimination Act 1991 (ACT), Disability Discrimination Act 1992 (CTH), Racial Discrimination Act 1975 (CTH), Sex Discrimination Act 1984

#### Procedure

If a staff member witnesses violence, bullying or harassment, or if it is reported to them by a student, parent or community member it is important to act as soon as possible.



*\*Note: Actions undertaken are not necessarily linear depending on the situation*